

# Decisions of the Children's Services Overview and Scrutiny Committee on Wednesday, 9 February 2022

# These decisions are published for information in advance of the publication of the Minutes

## Decisions

# 6. OVERVIEW OF THE WORKFORCE DEVELOPMENT ASPECTS OF THE IMPROVEMENT JOURNEY IN CHILDREN'S SERVICES

## Resolved –

That a further report be presented to the Committee in the new municipal year which also specifically focuses on:

- The effectiveness of the new recruitment campaign;
- Retention of staff;
- Progress on training and growing our own staff;
- The exact breakdown of workforce establishment for social workers and the level of vacancies at each grade level.

ACTION: Strategic Director of Children's Services

# 7. QUALITY ASSURANCE AND AUDIT IN CHILDREN'S SOCIAL CARE SUMMARY

#### Resolved -

That a further report be presented to the Committee in 12 months which particularly focuses on the actions being taken to address the areas of practice that currently, most often are shown to require improvement or are inadequate.

ACTION: Strategic Director of Children's Services

# 8. **RAISING ATTAINMENT STRATEGY**

#### Resolved -

That a report be presented to the Committee that demonstrates key outcomes, with particular emphasis on the delivery of the Raising Attainment Strategy.

ACTION: Strategic Director of Children's Services

# 9. CHILDREN'S SERVICES OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2021/22

# **Resolved -**

That the Children's Services Commissioners Report relating to the options for Children's Services, be presented to the Committee in March 2022.

ACTION: Overview & Scrutiny Lead

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